

Applicant Disclosure and Authority for Release of Information

1. For screening and reference purposes, have you worked or attended school under, or otherwise used, a former name? Yes No
If yes, please list the former name(s): _____
2. Have you ever been convicted of, pled guilty, no contest, or *nolo contendere* to, or otherwise had a judgment rendered against you for any of the following:

Any felony? Yes No If yes, state details on back.

Any crime involving sexual abuse, rape, sexual assault, molestation, indecent exposure, lewd and lascivious behavior, or any other offense of a sexual nature not specifically listed?
 Yes No If yes, state details on back

Any offense involving endangerment of a minor, removing a minor from a state, concealing a child, or any other offense involving a child or a minor? Yes No If yes, state details on back.

Any offense involving assault, battery, physical abuse, kidnapping, false imprisonment, abduction, or any other offense involving physical force or violence? Yes No If yes, state details on back.

Any offense involving obscene literature or photographs? Yes No If yes, state details on back.

Any drug or alcohol related offense? Yes No If yes, state details on back.

Note: Conviction of a crime will not automatically bar employment. Circumstances will be considered.

3. Have you ever had a professional license or certificate suspended or revoked?
 Yes No If yes, state details on back.

Please read the following statement before signing this application:

I certify that the information set forth in this employment application and any attachments or supporting documents submitted by me true and complete to the best of my knowledge. I understand that any false statement, misrepresentation, or material omission made by me in the application or interview process will be sufficient cause for cancellation of this application or immediate termination of employment whenever it may be discovered.

I understand that, in addition to the criminal background screening conducted by the State of Alabama, the Calhoun County Board of Education screens potential applicants to evaluate qualification for employment, truthfulness in the application process, and any potential risk or harm to students.

I hereby authorize the Calhoun County Board of Education or its representatives to investigate my prior educational and employment history and to contact, obtain and verify the accuracy of information contained in this application from all previous employers, educational institutions, and references. In addition, I authorize any such person, institution, or organization to provide the requested information to the Board or its representatives.

I also hereby release from liability the Calhoun County Board of Education and its representatives for seeking, gathering, and using such information to make employment decisions and all other persons or organizations for providing such information.

Applicant Signature: _____ Date: _____